Matching Grants for Bioscience Based Economic Development Scoring Rubric

Spokane County Based Entities

Section 1: Eligibility

Spokane County Commitment and Mission Alignment

Weight	Criteria	Does Not Meet Expectations (ineligible)	Meets Expectations	Exceeds Expectations	Subtotal
10	Spokan e County Locatio n and Staff	Less than 50% of the staff have a primary residence in Spokane County.	Physical Address in Spokane County. 51/60-90% of the staff have a primary residence in Spokane County.	Physical Address in Spokane County. 90-100% of the staff have a primary residence in Spokane County.	
10	The entity's mission and work align with the languag e in RCW and County Resoluti ons outlinin g HSSA's goals, and align with	Weak connection to HSSA's mission, goals and strategic imperatives, weak case for the impact on bioscience based economic development, health or healthcare.	Moderately documented alignment with a project that proposes bioscience based economic development, has weak associations with the region's healthcare cluster and infrastructure, or is an adjacent industry that directly impacts health and healthcare (manufacturing	Strong and well-documented mission alignment with a project firmly focused on bioscience based economic development, the prevention of disease, and the promotion of public health; leverages our region's healthcare cluster.	

	HSSA's Strategi c Imperat ives.		and production, clean tech, energy transition, agriculture).		
10	Project Descrip tion and Logic Model	Unclear, poorly written, lacks feasibility or alignment with HSSA's mission and strategic imperatives.	Mostly clear and feasible, some minor logic gaps, and moderately aligned with HSSA's mission and strategic imperatives (better health and healthcare, well-paying job creation, and economic growth in Spokane County).	Clear, concise, well-written, feasible, and strongly aligned with HSSA's mission and strategic imperatives (better health and healthcare, well-paying job creation, and economic growth in Spokane County).	
10	Budget	No budget submitted or unrealistic allocation; an insignificant percentage is dedicated to high wage job creation.	Budget is somewhat clear and realistic but lacks details and contains a minor percentage dedicated to high wage job creation.	Budget is detailed without listing specific vendors, realistic, and justified- includes a significant percentage dedicated to high wage job creation	
5	Spokan e County Longevi ty	Unclear plan for staying in Spokane County after the terms of the grant end.	Moderate likelihood the entity will stay in Spokane County and maintain well-paying jobs after the terms of the grant end.	Clear, well- developed plan for staying in Spokane County and maintaining well-paying jobs after the terms of the grant end.	

5	Impact of HSSA Award	Large enterprise with minimal grant impact/multiple investment rounds.	Series A investor growth stage.	Early-stage startup with venture or grant funding and high growth potential.	
5	Level 1 Comple tion (if applica ble)	Entity has not completed the full 24 months of their Level 1 Grant Award Agreement. Entity has not been reimbursed for the full amount of their Level 1 Grant. Entity did not complete monthly reimbursement requests and progress reports in a timely manner.	Entity has completed the full 24 months of their Level 1 Grant Award Agreement. Entity has been reimbursed fully for their Level 1 Grant. Entity completed monthly reimbursement requests and progress reports on time. Entity completed all objectives in their Level 1 award.	Entity has completed the full 24 months of their Level 1 Grant Award Agreement. Entity has been reimbursed fully for their Level 1 Grant. Entity submitted well- organized monthly reimbursement requests and progress reports on time surpassing the work outlined in their proposal on time.	

Section 2: Improved Health and Healthcare in Spokane County

Weight	Criteria	Does Not Meet	Meets	Exceeds	Subtotal
		Expectations	Expectations	Expectations	
30	Contrib	Unclear evidence	Somewhat clear	Well-	
	ution to	of potential	evidence of	documented	
	improve	impact,	potential impact	potential impact	
	d	unrealistic	with moderately	substantiated	
	healthc	metrics, little to	realistic metrics	with realistic	
	are	no reference to	regarding the	metrics	

outcom	Spokane	number of	regarding a high	
es in	County's public	individuals	number of	
Spokan	health data.	impacted, high	individuals	
е		impact on	impacted, high	
County		marginalized	impact on	
		demographic	marginalized	
		population, or	demographic	
		addressing	population,	
		healthcare needs	and/or	
		identified in	addresses a	
		Spokane County's	health or	
		data.	healthcare	
			needs identified	
			in Spokane	
			County's data.	

Section 3: Well-Paying Job Creation in Spokane County

Weight	Criteria	Does Not Meet Expectations	Meets Expectations	Exceeds Expectations	Subtotal
30	Number of new well- paying jobs (5-10% above Spokane County's Professiona I, Technical, & Scientific Services Average Annual Wage \$100,373- \$106,567 annually or \$48.91- \$51.24	No jobs created - ineligible	\$250k: .75-1 FTEs (primary residence in Spokane County) including professional services contractors (located in Spokane County only) \$750k: 3 FTEs (primary residence in Spokane County) including	\$250k: 1-2+ FTEs (primary residence in Spokane County) including professional services contractors (located in Spokane County only) \$750K: 3-5+ FTEs (primary residence in Spokane County) including	

	hourly) created in Spokane County using HSSA award and accompanyi ng match (includes staff people and fractional professional services contractors)		professional services contractors (located in Spokane County only)	professional services contractors (located in Spokane County only)- some FTEs can be added in year two+	
5	Spokane County vendors, contractors, companies, and collaborator s (do not need to disclose identity of CI/BTS)	No agreements or collaborations in Spokane County.	Some informal agreements made with individuals or entities in Spokane County with plans to formalize when it is stage appropriate.	Formal agreements made with Spokane County collaborators and professional services contractors appropriate to the stage of the company.	

Section 4: Powering Future Economic Growth in Spokane County

Weight	Criteria	Does Not Meet	Meets	Exceeds	Subtotal
		Expectations	Expectations	Expectations	
30	Commerciali	Unclear	Somewhat clear	Strong, feasible	
	zation Plan	commercializa	plan with minor	strategy with	
		tion plan or	gaps, some	market	
		unrealistic	market	validation,	
		strategy, no	opportunity,	market	
		market	somewhat	opportunity is	
		opportunity,	coherent and	significant,	
		insignificant	defendable	coherent and	

		resources attached, no defendable sources.	market analysis, limited resources attached.	defendable market analysis, appropriate and defendable resources attached, some commercial traction.	
10	Potential for Follow-On Funding	Unclear plan for growth/compan y is not scalable. Future funding is unlikely due to the type of entity.	Some elements in place, moderate impact expected/opportu nities.	Strong plan with follow-on capital or revenue/Company is scalable and uses budget to effectively maximize this opportunity.	
10	Team Expertise	Lacks expertise needed for success, significant "dead equity" in the cap table (if applicable), little to no external board members or advisors.	Some expertise, but gaps in key areas relative to the stage of the entity.	Strong industry, management and fundraising experience relative to the stage of the entity.	